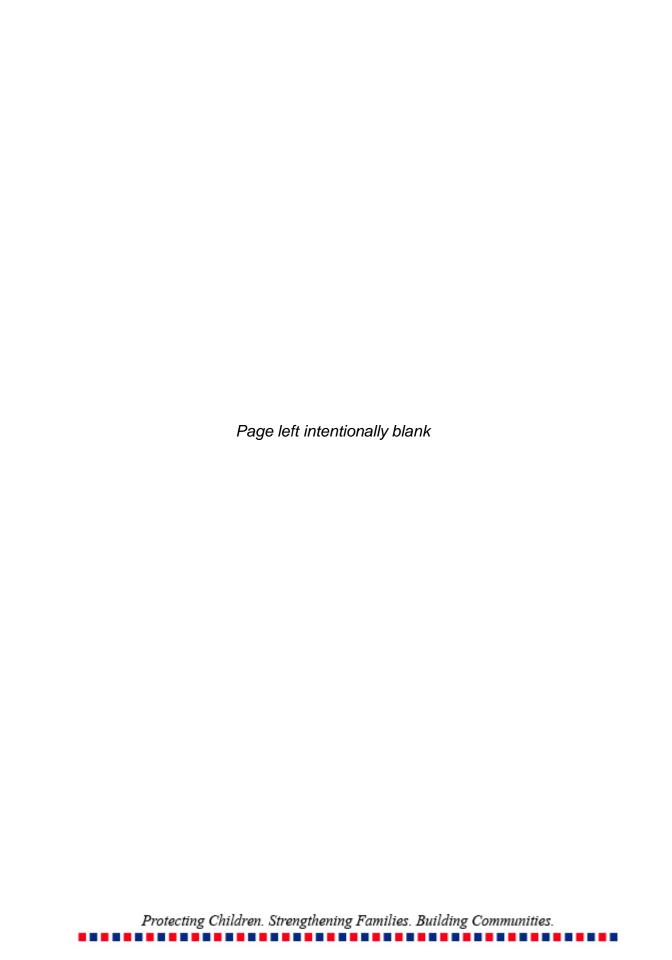
### Wisconsin Department of Children and Families



Performance Report July – December 2013

> Prepared by: Division of Management Services Bureau of Performance Management





### **Wisconsin Department of Children and Families Values**

### Wisconsin Department of Children and Families will:

- Make decisions and act based on the best interests of children and their families because Wisconsin's future is dependent upon their success today.
- Partner with the people of Wisconsin to keep children safe, promote economic stability and ensure the success of children and families, because it is our shared responsibility.
- Share information, seek input and explain our actions, because we value transparency and accountability.
- Treat everyone with dignity and respect, because we believe in everyone's inherent value.
- Manage our resources efficiently, because we value good stewardship.
- Support, develop and hold accountable our employees and contractors, because their performance is vital to our success.
- Keep learning about and applying what works, because we want to continually improve what we do.

#### Performance Report July – December 2013 Data Contents

Each KidStat Performance Report captures data for the Real Results and performance measures that were discussed in KidStat meetings during the covered time period. For most Real Results, we track and report on performance measures in the same way over time. In a few cases, we have made modifications to measures for reasons such as:

- A change in data source (from a hand count to an automated count, for example);
- An updated measure (we developed a more accurate way to measure progress); and
- An eliminated or added measure (due to a shift in focus or because an old measure was no longer useful).

As well, each Real Result is reported for different time periods based on the availability of data from the different sources used.

Real Result	Timeframe		
Children are safe from abuse and neglect - Statewide	Nov 2012 – Oct 2013		
Children are safe from abuse and neglect - BMCW	Nov 2012 – Oct 2013		
Children achieve permanency - Statewide	Nov 2012 – Oct 2013		
Children achieve permanency - BMCW	Nov 2012 – Oct 2013		
Families increase income - W-2 program	Jan 2013 – Oct 2013		
Families increase income - Child Support program	Oct 2012 – Sept 2013		
Children are safe in licensed and certified child care settings	NA		
Children attend high quality child care and early education programs	Sept 2012 - Sept 2013		
Child care funds are well spent and fraud is minimized	Jan 2012 – Sept 2013		
Customers receive quality service	Nov 2012 – Oct 2013		

Real Result (What we work to achieve)	Output (How we measure it)	Pg #
Children are safe from abuse and neglect	Initial assessments are completed in a timely manner.	8
	Initial contacts with the child victim are made in a timely manner.	9
	Monthly face-to-face contacts are made in a timely manner.	10
	Decrease the number of children who are victims of maltreatment in OHC.	11
	Increase number of children who are NOT repeat victims of maltreatment.	12
	Reduce the number of days to complete critical incident reviews.	13
Children achieve permanency	Children spend minimal time in out of home care.	14-16
	Children gain permanency before they age out of care.	17
	Children experience stability in their out of home placement.	18
	Once children exit out of home care, they do not re-enter.	19
Families increase income	Access to the W-2 program among Food Share recipients increases.	22
	Expenditures per W-2 case decreases.	23

Real Result (What we work to achieve)	Output (How we measure it)	Pg #
Families increase Income	W-2 participants participate in required activities.	24
	W-2 participants get jobs.	25
	Long term W-2 participants get jobs.	26
	W-2 participants get high wage jobs.	27
	W-2 participants retain their jobs.	28
	Parents are supported in their application for Supplemental Security Income/Social Security Disability Insurance.	29
	Court orders are established.	30
	Children have legal fathers.	31
	Child support is a stable, reliable source of income for families.	32
	Unpaid child support debt balances are collected.	33
	DCF effectively and efficiently uses federal child support resources.	34

Real Result (What we work to achieve)	Output (How we measure it)	Pg #
Children are safe in licensed and certified child care settings	Visits to certified and licensed providers are completed according to regulation.	37-38
Children attend high quality child care and early education programs	Wisconsin YoungStar providers improve quality services offered statewide.	39
	Wisconsin Shares children increase access to high quality early education programs.	40
Child care funds are well spent and fraud is minimized	Client overpayments are established.	41
	Provider and client investigations are completed in a timely manner.	42-43
Customers Receive Quality Service	Call center calls are answered in a timely manner.	44-45

Performance Measure: INITIAL ASSESSMENT TIMELINESS

Objective: Increase the timely completion of initial assessments

(IAs).

Significance: Counties are expected to conduct a comprehensive

assessment to assess, analyze and, when necessary, control for threats to child safety, determine need for protective or ongoing services, determine whether

maltreatment occurred, and assist families in identifying

community resources.

Target: Complete 100% of initial investigations within 60 days.

Measurement Method: Data is collected from the statewide automated case

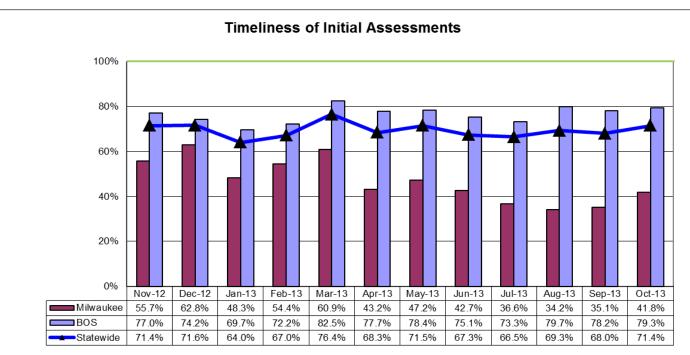
management database, eWiSACWIS. Denominator equals all investigations completed for the reporting period. Numerator is all investigations completed within 60 days of assignment for the reporting period.

Owner: Fredi Bove, Division Administrator

Progress: Statewide performance was at 71.4% in both November

2012 and October 2013 with variation in the months in

between.



Performance Measure: INITIAL CONTACT TIMELINESS

Objective: Increase the timely completion of initial contacts.

Significance: Counties are expected to assure the timely safety

assessment of an alleged child victim.

Target: Complete 100% of initial contacts in a timely manner

relative to assigned response time.

Measurement Method: Data is collected from the statewide automated case

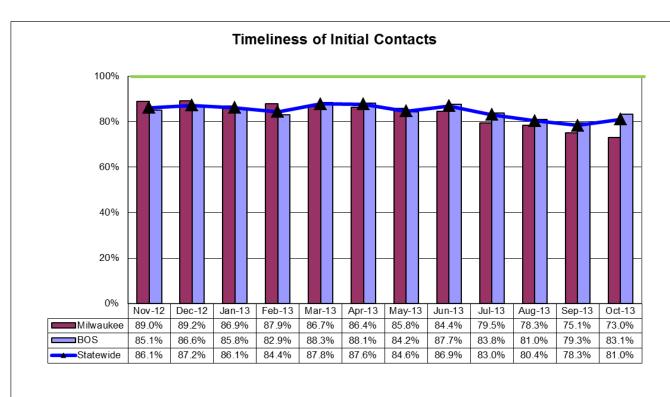
management database, eWiSACWIS. Denominator equals all initial face-to-face contacts for the reporting period relative to response time. Numerator is all the initial face-to-face contacts completed within assigned

response time for the reporting period.

Owner: Fredi Bove, Division Administrator

Progress: Statewide performance on this measure declined from

86.1% in November 2012 to 81.0% in October 2013 (blue line) and is still below the standard of 100%.



Performance Measure: CASEWORKER CONTACT TIMELINESS

Objective: Increase the timeliness of monthly caseworker contacts.

Significance: County caseworkers are required to have face-to-face

contact with each child on their caseload once a month.

Target: See 90% of children in the out of home care (OHC)

caseload each month. Target is represented by the green

line in the below graph.

Measurement Method: Data is collected from the statewide automated case

management database, eWiSACWIS. Of all children in out of home care (OHC), how many are seen each month. This is a cumulative measure based on the

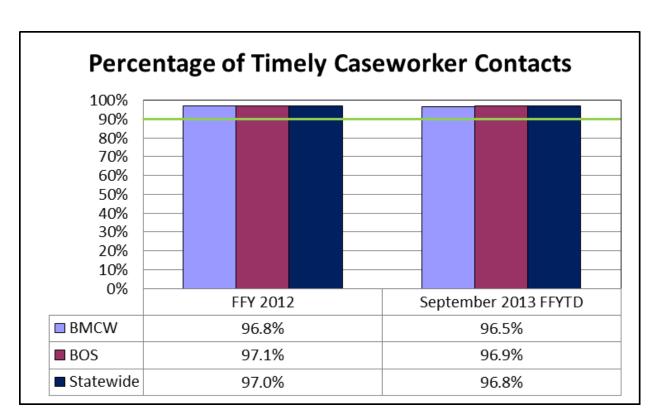
federal fiscal year.

Owner: Fredi Bove, Division Administrator

Progress: Wisconsin performance exceeded the federal standard of

90% for all twelve months of FFY 2012 and FFY 2013.

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Performance Measure: OUT OF HOME CARE MALTREATMENT

Objective: Decrease the number of children who are victims

of maltreatment while in out of home care (OHC).

Significance: Counties are expected to protect the well-being and

safety of children while in their custody.

Target: Wisconsin performance should not fall below the 75th

percentile that less than 0.4% of all children in OHC are

maltreated.

Measurement Method: Data is collected from the statewide automated case

management database, eWiSACWIS. Denominator equals all children in OHC during the reporting period. Count is the number of children who were maltreated in

OHC in a given month.

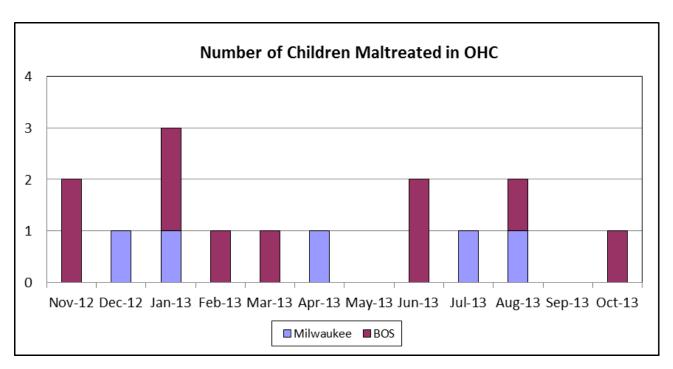
Owner: Fredi Bove, Division Administrator

Progress: Met performance standard 11 of the 12 individual

months between November 2012 and October 2013. Fifteen children were maltreated in OHC in this time period. Nine between November 2012 and April

2013 and six between May 2013 and October 2013. This is an improvement overall from 2012 when twenty-five

children were maltreated in OHC.



Performance Measure: RECURRENCE OF MALTREATMENT

Objective: Increase the number of children who are NOT repeat

victims of maltreatment within six months of the initial

maltreatment substantiation.

Significance: Counties are expected to identify permanency solutions

that reduce the likelihood of repeat maltreatment.

Target: Wisconsin performance should not fall below the 75<sup>th</sup>

percentile that 94.6% of children are not repeat victims

of maltreatment within 6 months prior to the

substantiation. Target represented by the green line in

the below graph.

Measurement Method: Data is collected from the statewide automated case

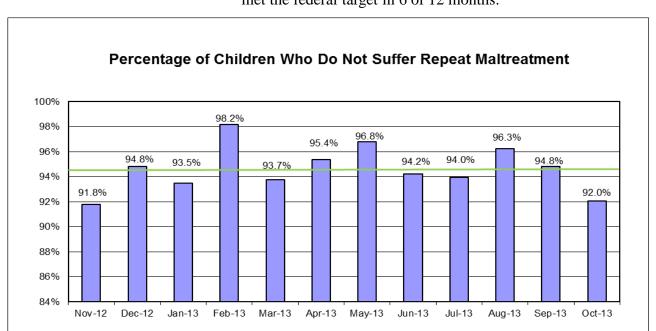
management database, eWiSACWIS. Denominator is all children who were maltreated. Numerator is all children without a recurring maltreatment within 6

months of initial substantiation.

Owner: Fredi Bove, Division Administrator

Progress: Between November 2012 – October 2013, 268 children

experienced a recurrence of maltreatment. This is an increase from the 242 children who experienced a recurrence of maltreatment in 2012. The state met the federal target in 6 of 12 months.





Performance Measure: CRITICAL INCIDENTS

Objective: Reduce the number of days to complete a critical incident

review.

Significance: According to Wisconsin State statute, critical incidents must

be reviewed in a timely manner.

Target: Wisconsin performance must ensure the average number of

days to complete a critical incident review is within 90 days.

Target represented by the red line in the below graph.

Measurement Method: Data is collected manually by the Bureau of Safety and Well

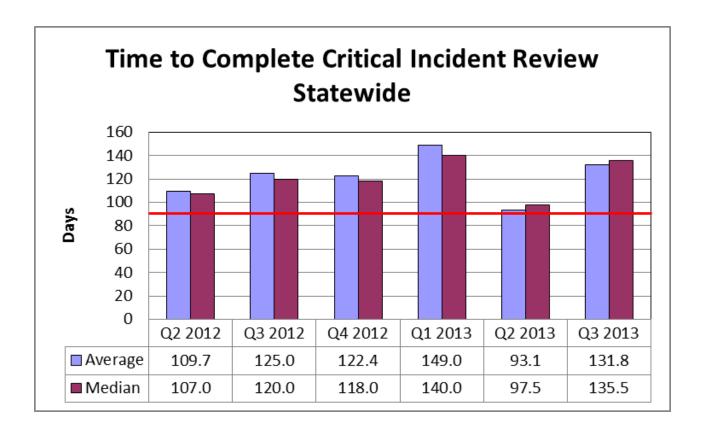
Being including the time to complete each of the eight steps in

the review process.

Owner: Fredi Bove, Division Administrator

Progress: Statewide performance did not meet the target:

- 0 of 6 quarters met the target.



Target Direction:

Performance Measure: REUNIFICATION WITHIN 12 MONTHS

Objective: Increase the number of children who are reunified with

parents or caretakers within 12 months.

Significance: Counties are expected to work with families to

determine whether reunification is an appropriate permanency solution once a child is removed from the

home.

Target: Wisconsin performance must ensure at least 76.1% of children

are reunified within 12 months. Target is represented by the

green line in the below graph.

Measurement Method: Data is collected from the statewide automated case

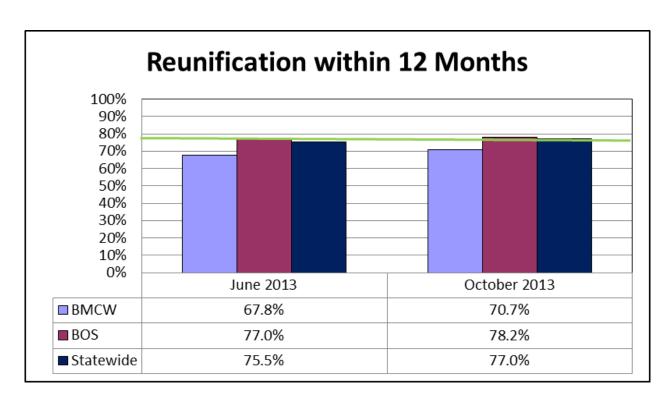
management database, eWiSACWIS. Denominator equals all children reunified within the reporting period. Numerator equals the number of children reunified within 0 to

12 months from the time of the latest removal from home.

Owner: Fredi Bove, Division Administrator

Progress: Statewide performance improved slightly from 75.5% in

June 2013 to 77.0% in October 2013 (blue bar).





Performance Measure: GUARDIANSHIP WITHIN 15 MONTHS

Objective: Increase the number of children who reach guardianship within

24 months.

Significance: Counties are expected to work with families to

determine whether guardianship is an appropriate permanency solution once a child is removed from the

home.

Target: There is no federal standard for this form of permanency.

Measurement Method: Data is collected from the statewide automated case

management database, eWiSACWIS. Denominator equals all children who reached guardianship within the reporting period. Numerator equals the number of children who reached guardianship within 0 to 15 months from the time

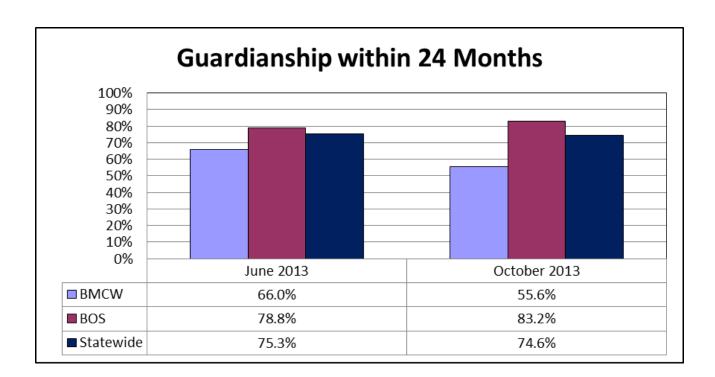
of the latest removal from home.

Owner: Fredi Bove, Division Administrator

Progress: Overall, statewide performance on this measure declined from

75.3% in June 2013 to 74.6% in October 2013. Balance of state (BOS) consistently out performs the Bureau of Milwaukee

Child Welfare (BMCW).



Performance Measure: ADOPTION WITHIN 24 MONTHS

Objective: Increase the number of children who are adopted within 24

months.

Significance: Counties are expected to identify and pursue adoption as a

permanency solution, when appropriate, as quickly as possible

once a child is removed from the home.

Target: Wisconsin performance must ensure at least 36.6% of children

are adopted within 24 months. Target is represented by the green

line in the below graph.

Measurement Method: Data is collected from the statewide automated case

management database, eWiSACWIS. Denominator equals all children who are adopted within the

reporting period. Numerator equals the number of children

who are adopted within 0 to 24 months from the time

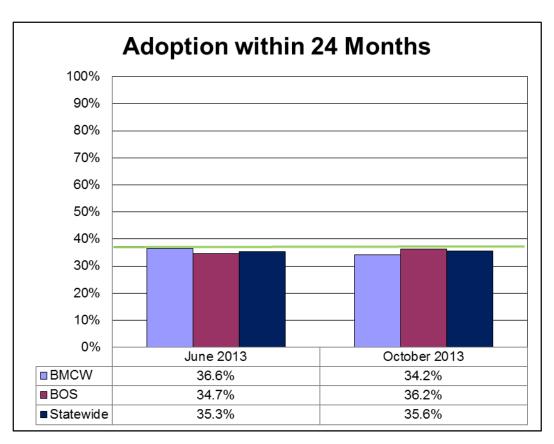
of the latest removal from home.

Owner: Fredi Bove, Division Administrator

Progress: Statewide performance on this measure did not meet the

target in October 2013. Performance improved slightly from

35.3% in June 2013 to 35.6% in October 2013.





Performance Measure: YOUTH AGING OUT

Objective: Reduce the number of children in out of home care (OHC)

who age out of care.

Significance: Counties are expected to work toward a permanent

placement for children removed from their families.

Target: There is no target set for this measure.

Measurement Method: Data is collected from the statewide automated case

management database, eWiSACWIS. Information is broken out by Juvenile Justice (JJ) cases, combined JJ cases and non-

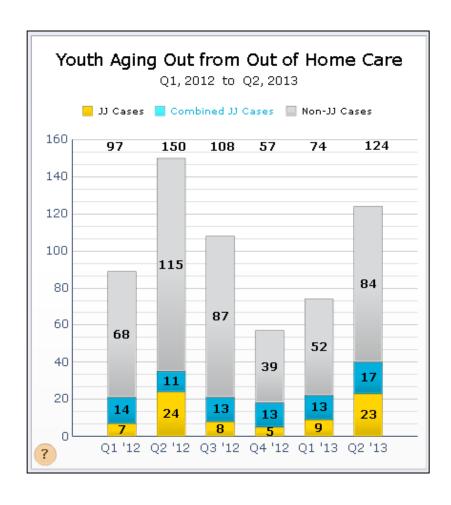
JJ cases.

Owner: Fredi Bove, Division Administrator

Progress: Year to date, the number of youth who aged out of care

decreased from 239 in Q1 and Q2 2012 to 198 in Q1 and Q2

2013.



Performance Measure: PLACEMENT STABILITY

Objective: Reduce the number of placements children experience while in

out of home care (OHC).

Significance: Counties are expected to minimize the likelihood that

the children will move from placement to placement while in

OHC.

Target: Wisconsin performance should fall above the 75<sup>th</sup> percentile

that 86% of children in care less than twelve months have two are fewer placements. Target is represented by the green line in

the below graph.

Measurement Method: Data is collected from the statewide automated case

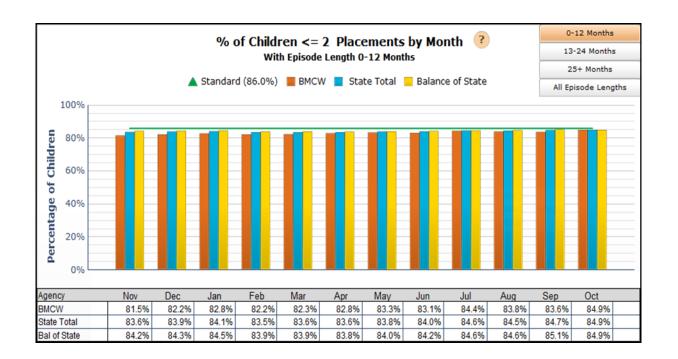
management database, eWiSACWIS. Denominator equals all children in OHC for the relevant time period. Numerator equals all children in OHC for the relevant time period with one or two

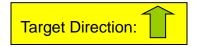
placement settings.

Owner: Fredi Bove, Division Administrator

Progress: Statewide performance improved slightly from 84.6% in

July 2013 to 84.9% in October 2013 (blue bar).





Performance Measure: RE-ENTRY WITHIN 12 MONTHS

Objective: Reduce the number of children who re-enter out of home care

(OHC), within 12 months of a previous episode.

Significance: Counties are expected to identify and pursue permanency

solutions for children in order to minimize the likelihood that

the children will subsequently return to OHC.

Target: Wisconsin performance must ensure that of all the children

who are discharged to reunification, 9.9% or fewer re-enter within 12 months. Target is represented by the red line in the

below graph.

Measurement Method: Data is collected from the statewide automated case

management database, eWiSACWIS. Denominator is the number of children discharged to reunification during the reporting period. Numerator is all children entering care

within 0 to 12 months of a previous discharge to

reunification.

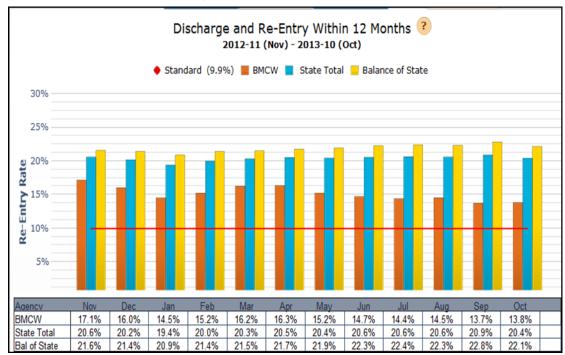
Owner: Fredi Bove, Division Administrator

Progress: Statewide performance on this measure did not meet the

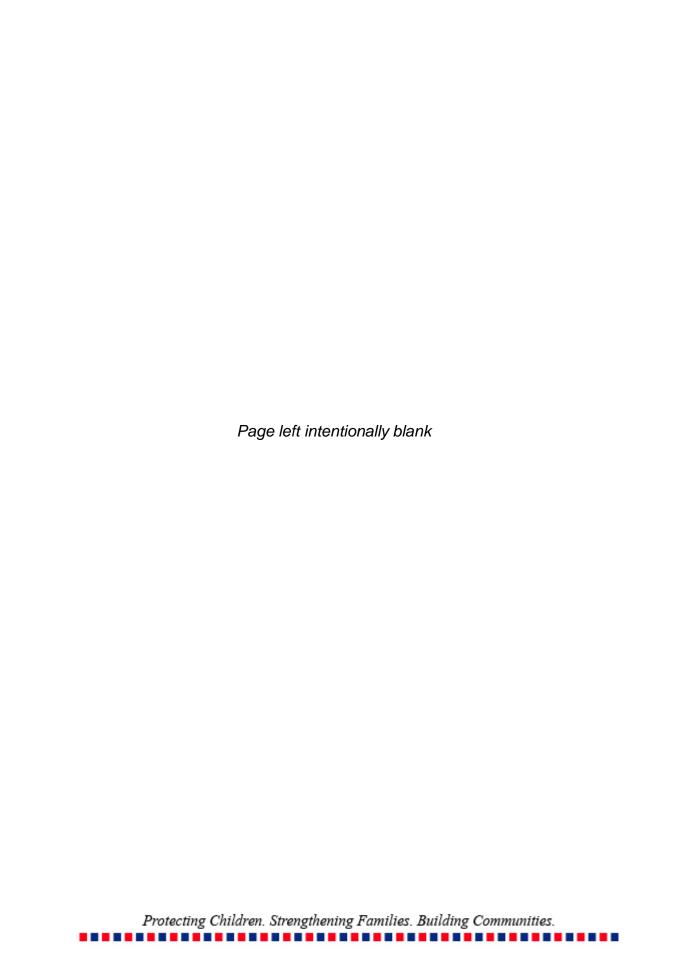
target in October 2013. Performance held steady

from 22.3% in July 2013 to 22.1% in October 2013 (blue

bar).







#### Wisconsin Department of Children and Families Performance Measures W-2 Scale of Operations

Wisconsin Works (W-2)					
Scale of Operations					
			Milwaukee	Balance of	
	Wisconsin		County	State	
	Paid	Unpaid		Paid	Paid
Month	Placements	Placements	Total	Placements	Placements
Aug-13	16,150	4,221	20,371	9,390	6,760
Sep-13	16,218	4,483	20,701	9,394	6,824
Oct-13	16,403	4,823	21,226	9,384	7,019
Aug-12	14,169	3,460	17,629	9,375	4,794

### W-2 service delivery structure in Balance of State

- W-2 contract agencies deliver a full range of W-2 services organized into four areas across the 71 Balance of State (BOS) counties:
  - Workforce Resources, Inc. (Northwest Area)
  - Workforce Connections (Western Area)
  - Forward Service Corp. (Northeast Area, North Central Area, Southwest Area)
  - ResCare, Inc. (Southeast Area)

#### W-2 service delivery structure in Milwaukee County

- W-2 contract agencies deliver a full range of W-2 services to four areas within Milwaukee county:
  - Ross Innovative Employment Solutions (Northern Milwaukee Area)
  - Maximus (West Central Milwaukee Area)
  - America Works of Wisconsin, Inc. (East Central Milwaukee Area)
  - UMOS (Southern Milwaukee Area)

Performance Measure: MARKET PENETRATION

Objective: Increase access to the W-2 program.

Significance: This measure shows a regional comparison of access to

the W-2 program using Food Share assistance groups as

the target.

Target: There is no target for this measure but the graph below

compares the market penetration in 2013 to a baseline

established using the January 2010 – June 2011

caseload.

Measurement Method: Data is collected from the statewide automated case

management database, CARES. Numerator equals the total W-2 caseload. Denominator equals the number of Food Share assistance groups with zero income and

minor children.

Owner: Kris Randal, Division Administrator

Progress: From Q2 2013 to Q3 2013, all

agencies increased their market penetration:

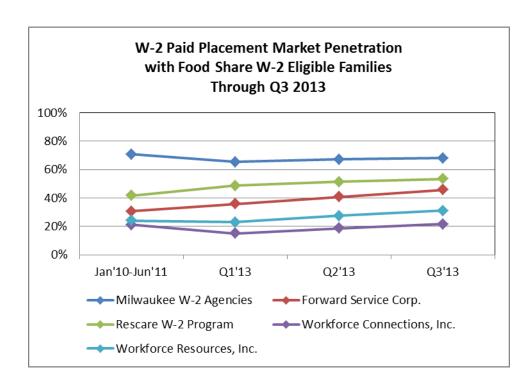
• Milwaukee \1.0 percentage points;

• Forward Service \\$5.0 percentage points;

• ResCare \(\gamma 2.1\) percentage points;

• Workforce Connections †2.8 percentage points; and

• Workforce Resources \( \frac{3}{3}.8 \) percentage points.



Performance Measure: EXPENDITURE PER CASE

Objective: To reduce the expenditure per case.

Significance: Agencies are expected to provide high quality services as

efficiently as possible.

Target: There is no target for this measure, but the graph below

compares the current contract expenditures (solid lines) to prior expenditures per case in last contract (dotted

lines).

Measurement Method: The prior expenditure per case uses an 18 month average

(January 2010 – June 2011) to establish a baseline (dotted line). This is compared to the current expenditure per case (solid line). For both time periods, the total

expenditures are divided by the unduplicated cases served

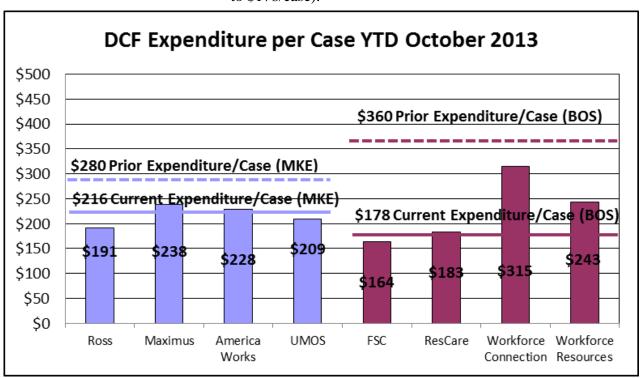
for the time period.

Owner: Kris Randal, Division Administrator

Progress: Under the new contract structure, current expenditure per

case dropped 23% in Milwaukee (from \$280/case to \$216/case) and 51% in Balance of State (from \$360/case

to \$178/case).



Performance Measure: ALL FAMILY WORK PARTICIPATION RATES

Objective: Increase the number of adults in paid W-2 placements who are

participating in approved TANF work activities.

Significance: Wisconsin is required by Federal law to meet an All-Family

Work Participation Rate or face a penalty.

Target: 50% of adults in families receiving TANF cash assistance must

participate in approved work activities. Target represented by the

green line in below graph.

Measurement Method: Data is collected from the statewide automated case

management database, CARES. Denominator equals the number of adults in families receiving TANF cash assistance. Numerator equals the number of adults in families receiving TANF cash assistance who participate in work activities.

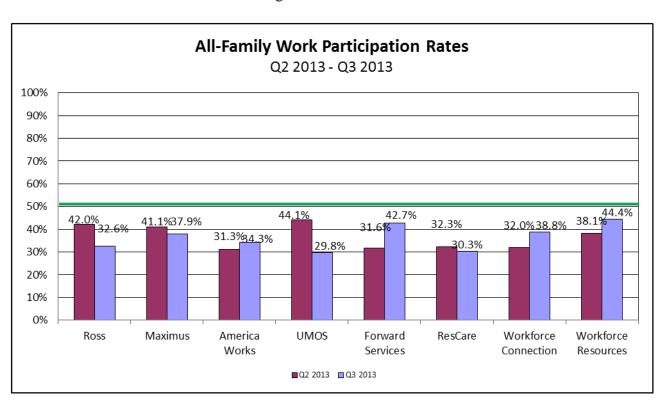
These results are compared quarterly.

Owner: Kris Randal, Division Administrator

Progress: All agencies improved their Federal TANF All-Family Work

Participation Rate from Q2 2013 to Q3 2013 but none are

achieving the benchmark.





Performance Measure: JOB ATTAINMENT RATE

Objective: Increase the number of individuals placed in a job that

lasts 31+ days and meets hour or wage criteria.

Significance: The primary goal of the W-2 program is to help W-2

participants to find employment. This rate estimates the likelihood that a parent served by an agency will be

placed in job that meets the above criteria.

Target: There is no target for this measure.

Measurement Method: Data is collected from the statewide automated case

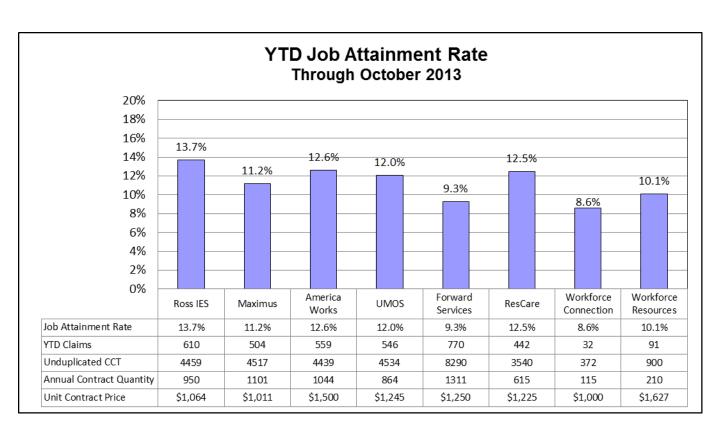
management system, CARES. Denominator equals the number of unduplicated case count total (CCT) served by the agency. Numerator equals the number of year to date (YTD) claims for job attainment established by the agency. The table includes each agency's bid for the number (Annual Contract Quantity) and the price

(Unit Contract Price) for each attainment.

Owner: Kris Randal, Division Administrator

Progress: The statewide job attainment rate is at 11.4%. Agency

performance ranges from 8.6% to 13.7%.



Performance Measure: LONG TERM JOB ATTAINMENT RATE

Objective: Increase the number of long term W-2 participants placed in

a job that lasts 31+ days and meets hour or wage criteria.

Significance: It is especially important and challenging for long term

W-2 participants to find employment. Long term participants can be harder to employ. A long term participant is defined as an individual who has been on the caseload for at least 24 months on January 1, 2013 with at least 6 months in 2012. This rate estimates the likelihood that a long term participant served by an agency will be placed in a job that meets the

criteria above.

Target: There is no target for this measure.

Measurement Method: Data is collected from the statewide automated case

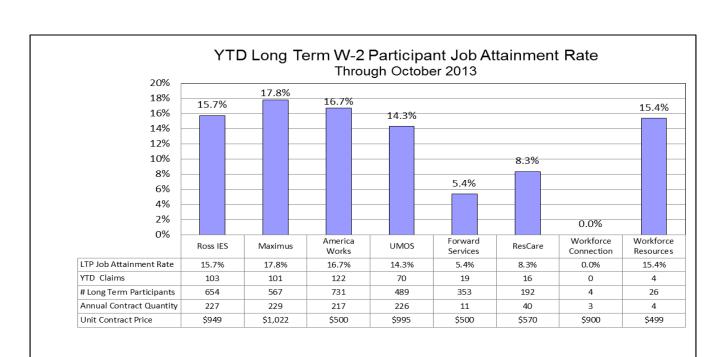
management system, CARES. Denominator equals the number of W-2 long term participant caseload. Numerator equals the number of year to date (YTD) claims for long term job attainments. The table includes each agency's bid for the number (Annual Contract Quantity) and the price (Unit

Contract Price) for each attainment.

Owner: Kris Randal, Division Administrator

Progress: The statewide long term job attainment rate is 14.4%.

Agency performance ranges from 0.0% to 17.8%.



Performance Measure: HIGH WAGE JOB RATE

Objective: Increase the number of W-2 participants placed in a job

with a high wage.

Significance: W-2 participants will be more successful if they are able

to find employment that pays a high wage. High wage is defined as the top 15% wage rate in geographical areas based on 2011 data for starting wages. The high wage rate estimates the likelihood that a parent served by an agency will be placed in a high wage, non-

temporary job.

Target: There is no target for this measure.

Measurement Method: Data is collected from the statewide automated case

management system, CARES. Denominator equals the number of W-2 unduplicated case count total (CCT) served by the agency. Numerator equals the number of

year to date (YTD) claims for high wage job

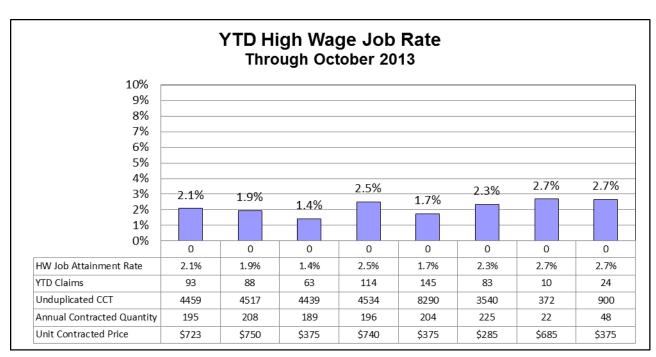
attainments. The table includes each agency's bid for the number (Annual Contract Quantity) and the price

(Unit Contract Price) for each attainment.

Owner: Kris Randal, Division Administrator

Progress: The statewide high wage job attainment rate is 2.0%

Agency performance ranges from 1.4% to 2.7%.



Performance Measure: JOB RETENTION RATE

Objective: Increase the number of W-2 participants who retain a job that

meets hour or wage criteria and lasts 31+ days.

Significance: W-2 participants who find employment need to be able to retain

employment over time. Economic security depends on maintaining a sufficient level of income over time. This rate estimates the likelihood that a parent served by an agency will remain in a non-temporary job meeting hour or wage criteria.

Target: There is no target for this measure.

Measurement Method: Data is collected from the statewide automated case

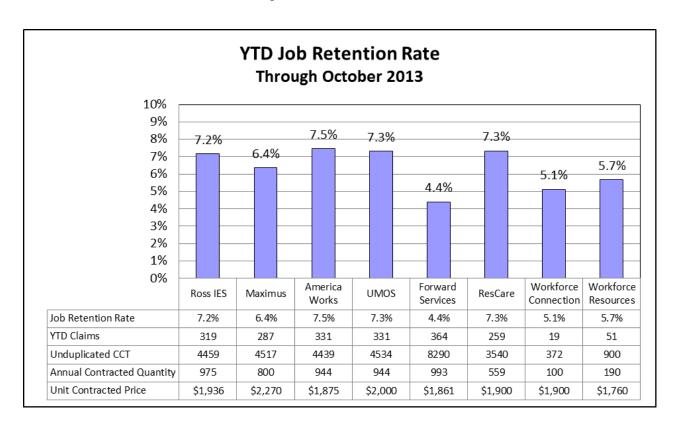
management system, CARES. Denominator equals the number of W-2 unduplicated case count total (CCT) served by the agency. Numerator equals the number of year to date (YTD) claims for high wage job attainments. The table includes each agency's bid for the number (Annual Contract Quantity) and the

price (Unit Contract Price) for each attainment.

Owner: Kris Randal, Division Administrator

Progress: The statewide job retention rate is 6.3%. Agency performance

ranges from 4.4% to 7.5%.



Performance Measure: SSI/SSDI RECEIPT

Objective: Increase the number of W-2 participants who receive

SSI/SSDI among those who are appropriate and have

applied.

Significance: W-2 agencies are expected to assist participants to

determine whether they might be eligible for SSI/SSDI

and to complete the application process.

Target: There is no target for this measure.

Measurement Method: Data is collected from the statewide automated case

management database, CARES. Denominator equals the

unduplicated case count total (CCT) served by the

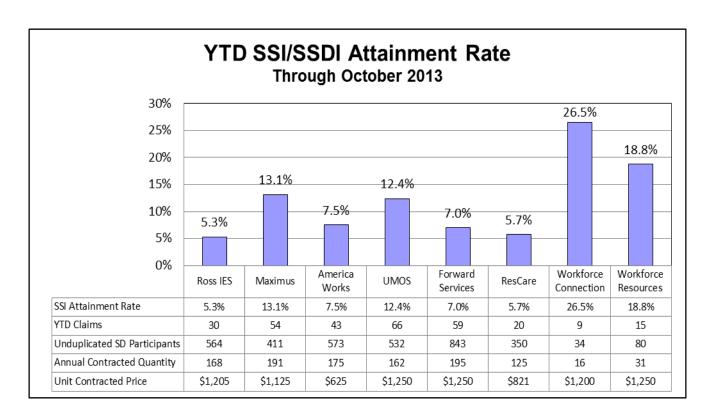
agency. Numerator equals the year to date (YTD) claims for the number of W-2 participants who receive SSI or SSDI benefits. The table includes each agency's bid for the number (Annual Contract Quantity) and the price

(Unit Contract Price) for each attainment.

Owner: Kris Randal, Division Administrator

Progress: The statewide SSI/SSDI attainment rate is 8.7%.

Agency performance ranges from 5.3% to 26.5%.



Performance Measure: COURT ORDER ESTABLISHMENT

Objective: Increase the number of children who have a court order

for child support.

Significance: Child support cannot be collected unless there is a court

order for payment.

Target: 80% is the Federal standard. Target represented by the

green line in below graph.

Measurement Method: Data collected from the statewide database, KIDS.

Denominator equals the total number of cases

as of the last day of the reporting period. Numerator equals to the number of cases with court orders. This is

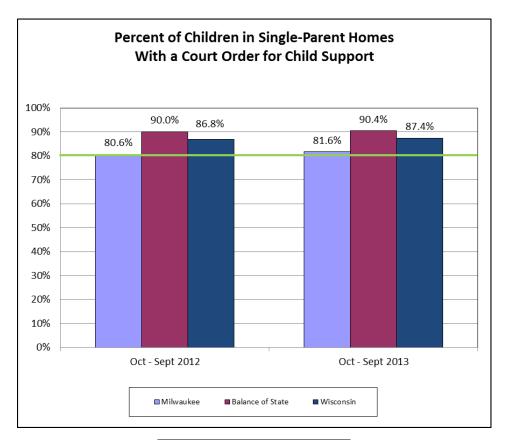
a point in time measure.

Owner: Kris Randal, Division Administrator

Progress: Performance below reflects Federal Fiscal Year (FFY)

2013 (October 2012 – September 2013). In FFY 2013, Wisconsin established court orders for 87.4% of all child support cases, a 0.6 percentage point improvement

from the same time period in FFY 2012.



Target Direction:

Performance Measure: PATERNITY ESTABLISHMENT

Objective: Increase the number of children for whom paternity has

been established.

Significance: Paternity establishment provides the father with legal

rights to the child, and provides the child with rights to

child support, inheritance, etc.

Target: 80% is the Federal standard. Target represented by the

green line in below graph.

Measurement Method: Data is collected from the statewide database, KIDS.

Denominator equals the number of the children born out of wedlock and present in the caseload at any time during the year. Numerator equals the number of those children

for whom paternity was established.

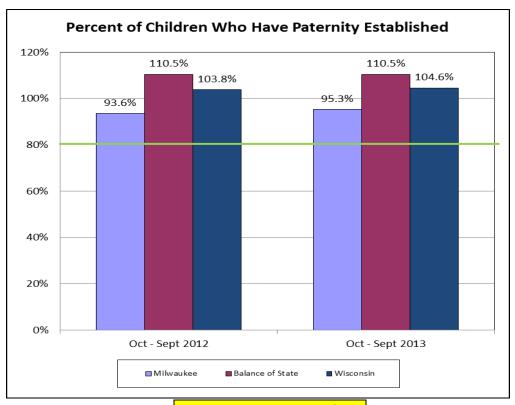
Owner: Kris Randal, Division Administrator

Progress: Performance below reflects Federal Fiscal Year (FFY)

2013 (October 2012 – September 2013). Performance across Wisconsin counties currently exceeds the standard.

Wisconsin established paternity for 104.6% of children, a 0.8 percentage point improvement

from the same time period last year.



Performance Measure: TIMELY COLLECTION OF CHILD SUPPORT

Objective: Increase the collection of child support in the month that

it is due.

Significance: Child support should be a reliable source of income for

families.

Target: 80% is the Federal standard. Target represented by the

green line in below graph.

Measurement Method: Data is collected from the statewide automated case

management database, KIDS. Denominator equals the

total amount of child support due for the period.

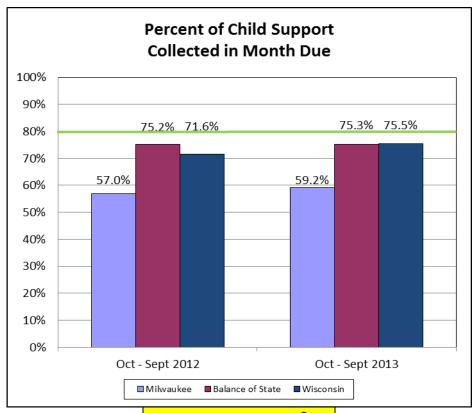
Numerator equals the total amount that is actually paid

during the month that it is due.

Owner: Kris Randal, Division Administrator

Progress: Performance below reflects Federal Fiscal Year (FFY)

2013 (October 2012 – September 2013). Performance across Wisconsin counties did not meet the 80% standard in FFY 2013. In FFY 2013, Wisconsin collected 75.5% of child support payments in the month due, which is a 3.9 percentage point increase from the same time last year.



Target Direction:

Performance Measure: ARREARAGE COLLECTIONS

Objective: Increase the collection of at least one payment on child

support cases with arrears.

Significance: Any child support that is not paid when it is due

becomes an unpaid amount (arrears). The child support mission is to enforce child support orders and collect

unpaid amounts.

Target: 80% is the Federal standard. Target represented by the

green line in below graph.

Measurement Method: Data is collected from the statewide database, KIDS.

Denominator equals the number of cases that had an arrearage during the period. Numerator equals the number of cases where a payment was made on arrears.

Owner: Kris Randal, Division Administrator

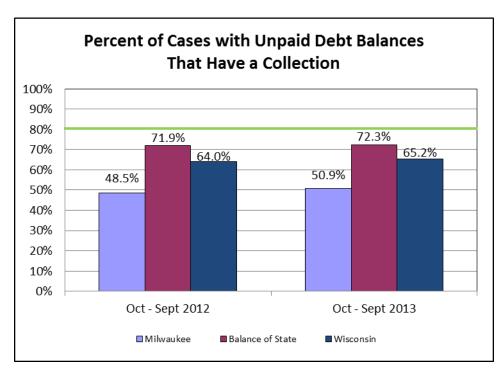
Progress: Performance below reflects Federal Fiscal Year (FFY)

2013 (October 2012 – September 2013). Performance across Wisconsin counties did not meet the 80% standard in FFY 2013. Performance increased 1.2 percentage

points compared to the same time period last year. In FFY

2013, Wisconsin received at least one payment from

65.2% of cases with an arrearage.





Performance Measure: COST-EFFECTIVENESS

Objective: To collect as much money as possible for every dollar

spent on the program.

Significance: The Bureau of Child Support is expected to administer

the child support program as cost effectively as possible.

Target: Collect \$5.00 for every \$1.00 spent on child support

enforcement activities. Target represented by the

green line in below graph.

Measurement Method: Numerator equals the amount of money collected in

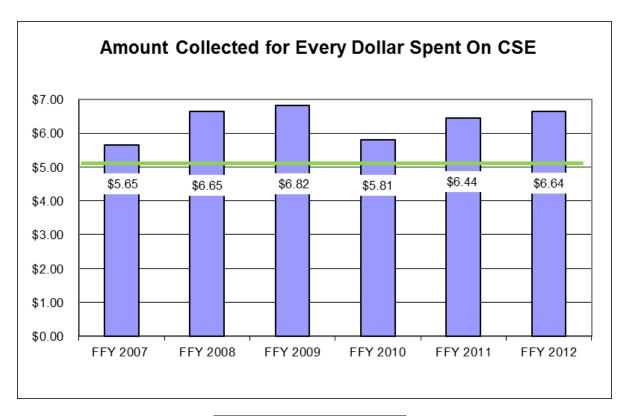
child support during the course of the federal fiscal year. Denominator equals the amount of money spent on child support enforcement activities over the course of the federal fiscal year. Data comes from the Federal Office of

Child Support Enforcement.

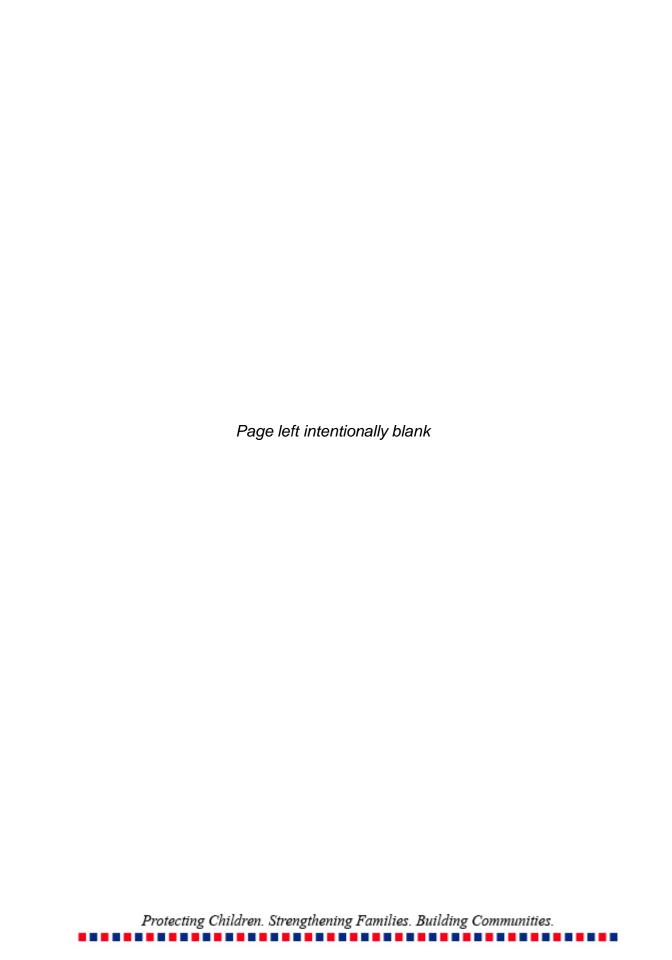
Owner: Kris Randal, Division Administrator

Progress: Performance across Wisconsin counties exceeded

the \$5.00 standard in Federal Fiscal Years 2007 - 2012.







## Wisconsin Department of Children and Families Performance Measures Child Care Scale of Operations

Child Care Services in Wisconsin Scale of Operations					
	Wisconsin Providers		WI Shares Children Served		
Month	Total Regulated Providers	Providers Participating in YoungStar	Providers Currently Serving WI Shares	Milwaukee	Balance of State
Sep-13	6,044	4,641	3,578	23,664	25,571
Aug-13	6,049	4,648	3,502	23,692	24,871
Jul-13	6,067	4,670	3,523	23,567	24,563
Sep-12	6,494	4,897	4,058	25,289	27,438

Child care licensing and certification regulate providers caring for more than three children under the age of three at a given time. Providers choose to participate in YoungStar, the quality rating and improvement system, and are required to participate if caring for children in the Wisconsin Shares program. Statewide, the number of regulated providers continues to decline.

#### Breakdown of Total Regulated Providers

As of September 2013

- Licensed group (2,408)
- •Licensed family (2,004)
- Licensed camp (80)
- Regularly certified (1,126)
- Provisionally certified (371)
- •In-home provisional [provisional provider doing care in the child's home] (39)
- •In-home regular [regular provider doing care in the child's home] (11)
- Certified school age program (8)

#### **Driver Counties**

Driver counties are identified as Brown, Dane, Kenosha, Milwaukee Racine, Rock, Waukesha and Winnebago.

### Wisconsin Department of Children and Families Performance Measures Children are safe in licensed and certified child care settings.

Performance Measure: CERTIFIED PROVIDER VISITS

Objective: To ensure all certified child care providers receive the minimum

number of visits required on or before the date due.

Significance: Wisconsin state statutes require all certified providers to be

visited by state staff once every two years in order to renew their regulation. Certified providers that are not regulated for a full two

years receive an initial certification visit.

Target: 100% of visits due are completed according to regulation. Target

represented by the green line in below graph

Measurement Method: Data is collected from the statewide Wisconsin Child Care

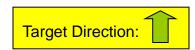
Regulation System (WISCCRS). Denominator equals the number of certified provider locations that required a visit in the defined time period. Numerator equals the number of certified child care

provider locations visited according to regulation.

Owner: Judy Norman-Nunnery, Division Administrator

Progress:

This became an annual measure. There is no new information since the last time it was presented in the January – June 2013 summary report.



#### Wisconsin Department of Children and Families Performance Measures Children are safe in licensed and certified child care settings.

Performance Measure: LICENSED PROVIDER VISITS

Objective: To ensure all licensed child care providers receive the minimum

number of visits required on or before the due date.

Significance: Wisconsin state statutes require all licensed providers to be visited

at least one time in the course of one year, depending on their

monitoring plan.

Target: 100% of visits due are completed according to regulation. Target

represented by the red line in below graph.

Measurement Method: Data is collected from the statewide Wisconsin Child Care

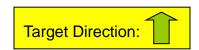
Regulation System (WISCCRS). Denominator equals the number of licensed provider locations that required a visit in the defined time period. Numerator equals the number of licensed provider

locations visited according to regulation.

Owner: Judy Norman-Nunnery, Division Administrator

Progress:

This became an annual measure. There is no new information since the last time it was presented in the January – June 2013 summary report.



### Wisconsin Department of Children and Families Performance Measures Children attend high quality child care and early education programs.

Performance Measure: YOUNGSTAR PROVIDERS BY STAR LEVEL

Objective: To ensure children in Wisconsin have access to quality

early education programs.

Significance: Research has shown that children who attend

quality care have improved short and long term outcomes.

Target: Increase the number of providers offering 3, 4 and/ or 5 Star

care.

Measurement Method: Data is collected through the YoungStar data system.

Owner: Judy Norman-Nunnery, Division Administrator

Progress: Change in the number of providers at each star level over

the July 2013 to September 2013 period follows:

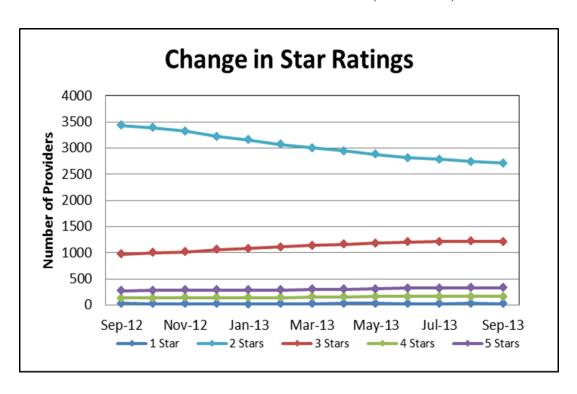
• 1 Star -7.4% (27 to 25)

• 2 Star -2.7% (2,781 to 2,707)

• 3 Star +0.4% (1,209 to 1,214)

• 4 Star -1.2% (164 to 162)

• 5 Star +1.5% (325 to 330)



#### Wisconsin Department of Children and Families Performance Measures Children attend high quality child care and early education programs.

Performance Measure: WISCONSIN SHARES CHILDREN BY STAR LEVEL

Objective: To ensure children in the Wisconsin Shares child care subsidy

program have access to high quality early education programs.

Significance: Research has shown that low-income children who attend high

quality care have improved short and long term outcomes. For this measure, high quality providers are defined as those that

have 3, 4 or 5 Stars.

Target: 58% of children in the Wisconsin Shares program will attend

high quality centers by the end of 2013. Target represented by

the green line in below graph.

Measurement Method: Data is collected through the YoungStar data system.

Denominator equals the total number of children in

Wisconsin Shares. Numerator equals the number of Wisconsin

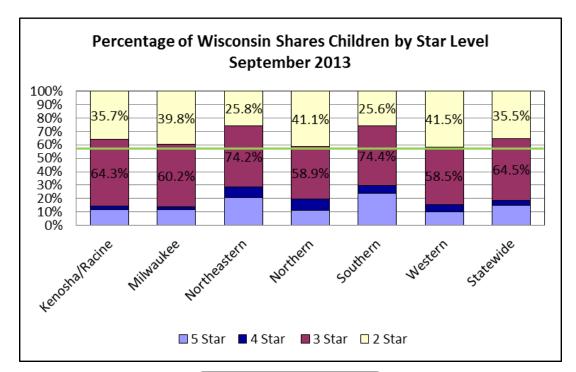
Shares children at each star level.

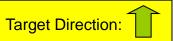
Owner: Judy Norman-Nunnery, Division Administrator

Progress: As of September 2013, 64.5% of children statewide attend high

quality child care centers. Five of the six YoungStar

regions met the standard.





#### Wisconsin Department of Children and Families Performance Measures Child care funds are well spent and fraud is minimized.

Performance Measure: CLIENT OVERPAYMENTS

Objective: To ensure client overpayments are found.

Significance: Wisconsin state statute requires that local agencies recover

overpayments found in the program. Overpayments occur due to fraud, client errors or errors made by the administrative

agency.

Target: Local agencies will establish overpayments at a rate of 1% - 3%

of total dollars administered in the county for subsidy

administration. Target represented by the area between red and

green lines in below graph.

Measurement Method: Data gathered from the Child Care Statewide Administration on

the Web (CSAW) system. Denominator equals the YTD dollars administered by Wisconsin Shares. Numerator equals the total

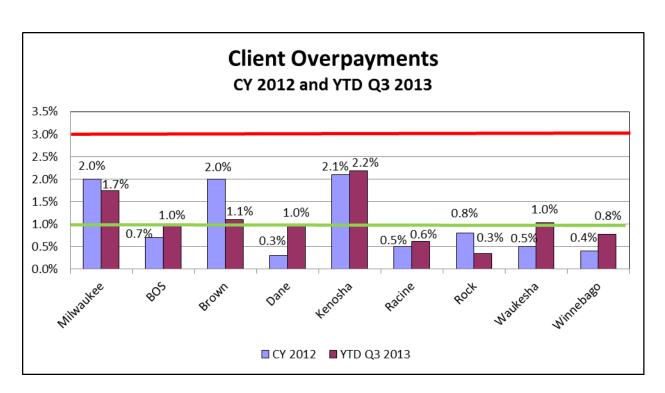
dollars YTD established as client overpayments.

Owner: Judy Norman-Nunnery, Division Administrator

Progress: Year to date (YTD) through Q3 2013, 971 overpayment claims

were established for \$2.5 million dollars statewide. This is 1.4% of total subsidy dollars administered statewide YTD through

Q3 of 2013, which meets the established target.





## Wisconsin Department of Children and Families Performance Measures Child care funds are well spent and fraud is minimized.

Performance Measure: PROVIDER INVESTIGATION TIMELINESS

Objective: To ensure investigations into provider issues are completed in a

timely manner.

Significance: It is the responsibility of the Department to follow up on referrals

made regarding business practices by child care providers that may

contradict program policies.

Target: 75% of investigations are completed within 120 days. Target

represented by the green line in below graph.

Measurement Method: Data gathered through provider investigation compares state statute

and program policy to provider business practices, including billing for attendance on behalf of children in the Wisconsin Shares program.

Data is collected administratively in the Program Integrity Unit. Denominator equals the total number of provider investigations completed in each quarter. Numerator equals the number of provider

investigations completed within 120 days in each quarter.

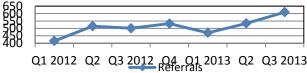
Owner: Judy Norman-Nunnery, Division Administrator

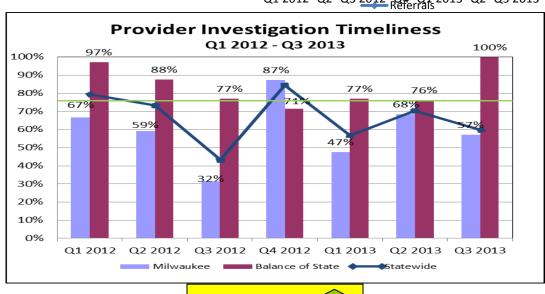
Progress: DECE investigated 283 providers Year to Date (YTD) in 2013. Over

the course of the year, 62.2% of investigations were completed on time. This does meet the target of 75%. Provider investigations

YTD in 2013 resulted in 142 overpayments due to the Department, 73 termination of ability to care for children in Wisconsin Shares and 68 no enforcement action taken. Referrals to conduct investigations

exceeded 450 for each quarter in 2013.





#### Wisconsin Department of Children and Families Performance Measures Child care funds are well spent and fraud is minimized.

Performance Measure: CLIENT INVESTIGATION TIMELINESS

Objective: To ensure investigations into client issues are completed in a

timely manner.

Significance: MECA must follow up on referrals made regarding child care

program recipients that may contradict program policies.

Target: 90% of investigations are completed within 30 days. Target

represented by the green line in below graph.

Measurement Method: Data gathered through provider investigation compares

state statute and program policy to provider business practices, including billing for attendance on behalf of children in the Wisconsin Shares program. Data is collected administratively through the Milwaukee Early Care Administration (MECA). Denominator equals the number of client investigations completed in each quarter. Numerator equals the number of client investigations completed within 30 days in each quarter.

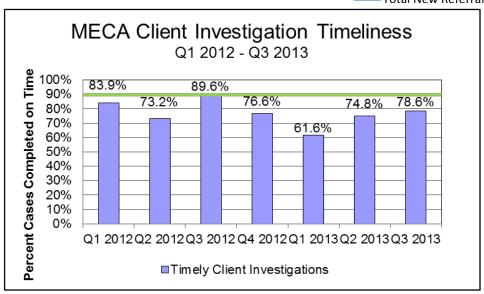
Owner: Judy Norman-Nunnery, Division Administrator

Progress: MECA investigated 821 clients YTD 2013 (through Q3). Over

the course of those nine months, 71.9% of investigations were completed timely. This is less than the 90% benchmark.

Referrals to conduct investigations ranged from 278 to 360.







# Wisconsin Department of Children and Families Performance Measures Customers receive quality service.

Performance Measure: CALL RESPONSE TIMELINESS

Objective: To ensure that families receiving Wisconsin Shares subsidies

receive quality customer service.

Significance: As the administrator of the Wisconsin Shares program

in Milwaukee County and the contract administrator for the program in the balance of state, MECA, MilES and the child care consortiums must offer timely and appropriate customer service to customers with questions or individuals seeking

benefits.

Target: An average time-to-answer of five minutes or fewer. Target

represented by the red line in below graph.

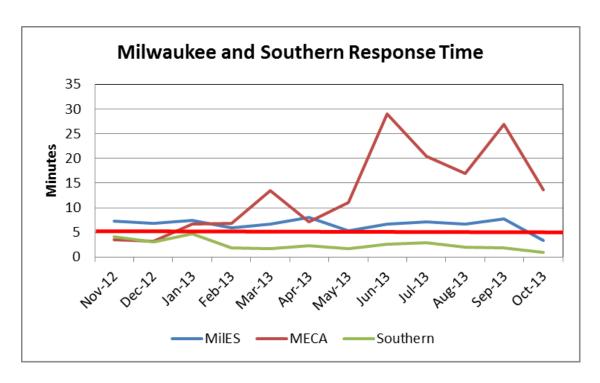
Measurement Method: Data is collected in a centralized data system.

Owner: Judy Norman-Nunnery, Division Administrator

Progress: Statewide average time-to-answer in October 2013 was 7.2

minutes. The following consortia met the five minute target in October 2013: Moraine Lakes, Great Rivers, Capital, Bay Lake,

East Central, IM Central, Northern, Southern and MilES.



## Wisconsin Department of Children and Families Performance Measures Customers receive quality service.

